



Seaman Unified School District #345

SEAMAN EDUCATION CENTER

901 NW Lyman Road • Topeka, KS 66608-1900 • (785) 575-8600 • FAX 575-8620

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A Tradition of Quality in Education Since 1920

Seaman High School, Logan Jr. High School, Northern Hills Jr. High School
East Indianola, Elmont, Indian Creek, Lyman, North Fairview, Pleasant Hill,
Rochester, WestIndianola Elementary Schools

Seaman Unified School District #345

FOR OFFICIAL USE ONLY

Return this application to:

SEAMAN EDUCATION CENTER
Elementary Personnel
901 NW Lyman Road
Topeka, KS 66608-1900

SEAMAN EDUCATION CENTER
Secondary Personnel
901 NW Lyman Road
Topeka, KS 66608-1900

Assignment _____

Effective Date _____

Days _____

Step _____ Column _____

Base Salary _____

Supplementary _____

Total Salary _____

Employment Application

Seaman USD 345 does not discriminate on the basis of sex, race, color, national origin, disability, age, or marital status in employment. The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in Seaman USD 345. Violators will be prosecuted.

Date _____

Last First Middle Social Security No.

PRESENT ADDRESS _____ ()
Street City State Zip Code Telephone

PERMANENT ADDRESS _____ ()
Street City State Zip Code Telephone

CONTACT IN EMERGENCY _____
Name Telephone

MARK APPROPRIATE BOXES
Indicate Position(s) Desired
FOR WHICH YOU ARE ENDORSED

- | | | |
|---|--|---|
| <input type="checkbox"/> Elementary Teacher | <input type="checkbox"/> Administrator | <input type="checkbox"/> Speech Pathologist |
| <input type="checkbox"/> Secondary Teacher | <input type="checkbox"/> Counselor | <input type="checkbox"/> ECSE |
| <input type="checkbox"/> Substitute Teacher | <input type="checkbox"/> Psychologist | <input type="checkbox"/> LD/BD/EMD |

List in order of preference the grade levels or subject areas:
1. _____ 3. _____
2. _____ 4. _____

GENERAL INFORMATION

Are you under contract: Yes No If yes, where? _____ Present position _____

If not under contract now, have you ever held a continuing contract? Yes No

If yes, list school district(s), date(s) and state.

Have you ever been refused tenure or a continuing contract: (If yes, explain below.) Yes No

Have you ever been discharged or requested to resign from a position? Yes No

Have you ever had a certificate or license revoked or suspended? (If yes, explain below.) Yes No

Have you been employed by Seaman USD #345 previously? Yes No

If under a different name, what name? _____

CERTIFICATION

Level of Kansas certificate held _____ Endorsements (subject(s) and numbers): _____

Level of out-of-state certificate held _____ Endorsements (Subject(s) and numbers): _____

EXTRA CURRICULAR ACTIVITIES

Indicate the number of years experience in the activities listed below. Enter additional activities if necessary. **Circle activities you are willing to coach/sponsor.**

EXTRA CURRICULAR ACTIVITIES	HIGH SCHOOL EXPERIENCE	COLLEGE EXPERIENCE	CONTRACT EXPERIENCE	EXTRA CURRICULAR ACTIVITIES	HIGH SCHOOL EXPERIENCE	COLLEGE EXPERIENCE	CONTRACT EXPERIENCE
Athletic Director				Honor Society			
Athletic Trainer				Newspaper			
Baseball				Student Government			
Basketball				Soccer			
Cheerleaders				Softball			
Clubs				Swimming			
Cross Country				Tennis			
Debate				Track			
Drama				Volleyball			
Football				Wrestling			
Forensics				Yearbook			
Golf							
Gymnastics							

HEALTH AND SAFETY

Have you had any work related illnesses or injuries? Yes No

Do you have any physical or mental condition which would restrict your ability to perform the job duties or affect the safety of yourself or others during your work? Yes No

If hired, would you be taking medication which would restrict your ability to perform the job duties or affect the safety of yourself or others during your work? Yes No

SECURITY

Have you been convicted of a felony and/or served time for a felony in the past seven years? Yes No

Have you been convicted of any crimes of moral turpitude or offenses involving children, the disabled individuals or the elderly? Yes No

If you answered yes to either of the above questions please describe below.

INCIDENT DATE	CITY/STATE	CHARGE

OTHER INFORMATION

To avoid conflict of interest, list any related Seaman School Board member or employee working in the school district and explain relationship.

Estimate your total absence from work or school for the last three years and give reason(s).

REFERENCES

List below three references, including administrative and supervisory personnel, who have first hand knowledge of your performance and/or future potential in the area for which you are applying.

NAME OF REFERENCE	OFFICIAL POSITION	MAILING ADDRESS	TELEPHONE

OTHER INFORMATION

I certify that the information given herein is true and complete to the best of my knowledge.

I authorize investigation of personal background and all statements contained in this application for employment as may be necessary in arriving at an employment decision. I hereby release those parties from any liability or damage whatsoever for issuing background information

The applicant understands that neither this document or any offer of employment from the employer constitute an employment contract unless a specific document to that effect is executed by the employer and employee in writing.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

All appointments are temporary and are subject to statutory provisions for the probationary period before tenure status is acquired. Both probationary and tenured teachers are required to perform in accordance with district performance standards.

I understand that the use of illegal drugs is prohibited during employment. If school policy requires, I am willing to submit to drug testing to detect the use of illegal drugs/alcohol prior to being offered a position and/or during employment.

Signature of Applicant

Date

SEAMAN USD 345

Name _____

PRINCIPAL APPLICANT INFORMATION

Please limit the responses to the following questions to not more than two pages.

1. Describe your philosophy of supervision and the process you follow in staff supervision.
2. Describe the educational climate you strive to establish for students, parents, and staff.
3. When you evaluate teachers what things do you look for to determine that "good" instruction is occurring?
4. What will you do to focus the school on improvement of student achievement?



**SEAMAN USD #345
EMPLOYMENT PROCESS**

Thank you for expressing interest in employment with the Seaman Unified School District #345.

Applications

Complete your application in a legible manner, preferably typed. Provide all requested information on the form. The application is the central document of the employment process. Include a resume with the application if available.

Name and Addresses

Provide your full name on the application. List additional names which might appear on transcripts, credentials, or previous work records. Any change in address should be reported in writing immediately.

Educational and Professional Training

Please request your college or university to send credentials to Seaman USD 345. Transcripts must verify all university or college work. Transcripts for the application process need not be official; however, official transcripts must be provided upon employment. If applying for a first teaching position, information concerning the student teaching experience must be provided.

Certification

The applicant must be certified or meet requirements for certification of position. Questions should be directed to the Director of Certification, Kansas Board of Education, 120 East 10th, Topeka KS 66612, (913) 296-2288

Work Experience

Your work history is a vital factor in our selection process and in the total assessment of each individual. Applicants who have previously worked in the field of education must provide information on all such experience. Complete information on work experience outside of education is also requested.

References

List references who know of your qualifications for the position(s) you seek.

Additional Information

Any additional information you feel is important may be included in your resume/application letter. Please do not provide additional personal data such as age, race, sex, or family status. Do not include a picture.

Agreement

Read carefully the statement on the application that authorizes the school district to collect additional information about you and verifies that your statements on the application are true.

Assessment

All applications will be assessed by one or more of the following: assistant superintendent, elementary curriculum director, special education director, building administrators and others, in order that applicants selected for employment will best meet the needs of the district.

Interviews

Seaman School District will schedule interviews for the position(s) available. We do not conduct screening interviews. The formal application form, credentials, transcripts, certificate, and other pertinent information must be on file prior to the interview.

Active Applications

All applications are kept active until the end of the calendar year. At the end of the year, applications are made inactive unless the individual requests that his or her application remains active. All inactive applications are kept on file for a period of two years after which time they are destroyed unless the individual reactivates the application.

An Equal Opportunity Employer

Seaman USD 345 does not discriminate on the basis of sex, race, color, national origin, disability, age, or marital status in employment. Any questions regarding the district's compliance with Title VI, Title IX, or Section 504 may be directed to the Title IX Coordinator who can be reached at (785) 575-8600 or the Title VI and Section 504 Coordinator at (785) 575-8670, 901 NW Lyman Rd., Topeka, KS 66608. The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited by Seaman USD 345. Violators will be prosecuted.

All correspondence regarding certified employment should be sent to: Elementary/Secondary Personnel
901 NW Lyman Road
Topeka KS 66608-1900